

# Terms and Conditions

**Effective Date:** 2025-05-05

Welcome to HireCraft ("we", "us", or "our"). These Terms and Conditions ("Terms") govern your use of our web service and applications (collectively, the "Service"). By accessing or using the Service, you agree to be bound by these Terms. If you do not agree, you must not use the Service.

## 1. Definitions

- **User:** any person or entity using the Service.
- **Content:** information, data, text, files, resumes, job descriptions, and other materials you upload, submit, or create through the Service.
- **Personal Data:** any information relating to an identified or identifiable natural person, including your resume, contact details, and preferences.

## 2. Service Description

HireCraft provides tools for resume upload, job analysis, interview preparation (STAR methodology), soft-skills assessment (6C, Big 5), resume optimization, and related features.

## 3. User Obligations

1. **Accurate Information:** You must provide accurate, current, and complete information when creating an account and uploading Content.
2. **Lawful Use:** You agree not to use the Service for any unlawful or prohibited purposes.
3. **Account Security:** You are responsible for keeping your account credentials secure and must notify us of any unauthorized use.

## 4. Content Ownership & License

1. **Ownership:** You retain ownership of all Content you upload or generate.
2. **License to Service:** You grant us a worldwide, non-exclusive, royalty-free license to use, reproduce, process, and store your Content solely to operate, maintain, and improve the Service.

## 5. Data Privacy

Your privacy is important to us. Our Privacy Policy explains how we collect, use, and protect your Personal Data. By using the Service, you consent to our processing of your data as described in the Privacy Policy.

## 6. Disclaimers

1. **No Guarantees:** We provide the Service "as is" and do not guarantee specific results, such as job offers or interview success.
2. **Professional Advice:** Content generated by our AI tools is for informational purposes only and does not constitute professional career or legal advice.

## 7. Limitation of Liability

To the maximum extent permitted by law, HireCraft and its affiliates, officers, employees, and agents shall not be liable for any indirect, incidental, special, or consequential damages arising out of or in connection with your use of the Service.

## 8. Indemnification

You agree to indemnify and hold harmless HireCraft from any claims, losses, liabilities, damages, and expenses (including attorneys' fees) arising from your use of the Service or breach of these Terms.

## 9. Termination

We may suspend or terminate your access to the Service at any time if you violate these Terms or for any other reason, with or without notice.

## 10. Changes to Terms

We may update these Terms from time to time. Changes become effective when posted. Your continued use of the Service after changes indicates your acceptance of the new Terms.

## **11. Governing Law**

These Terms are governed by and construed in accordance with the laws of the jurisdiction in which HireCraft is established, without regard to conflict of law provisions.

## **12. Contact Us**

If you have any questions about these Terms, please contact us at [support@hirecraft.app](mailto:support@hirecraft.app).